

PRESIDENT'S UPDATE

from the Office of the President



Together we serve.

MESSAGE FROM THE PRESIDENT

This summer we had much to reflect on as a College. Most notably, we received awards that recognize Broward College for its institutional culture and programs. The College was honored with CUPA-HR's National HR Excellence Award from among the four regional winners. The Respiratory Therapy program was recognized with the Distinguished RRT Credentialing Success Award, and closer to home, we celebrated some of our employees with Professional and Technical Staff (PTS) Outstanding Achievement Awards. Last month through our work, we improved our ongoing partnerships with key national and international organizations, including the U.S. Commercial Service and the Universidad San Ignacio de Loyola. Of course, we also joined in the celebration of Juneteenth as students, staff, and faculty took part in activities across campus. And, with our best hopes for the future, we saluted the service of two retiring members of the Broward College family: Dean of Student Services James Evans and Associate Vice President of Business Services and Resource Management Judy Schmelzer. Please join me in congratulating our long-serving faculty and staff, our award-winning program directors, and our partners at home and abroad for their contribution to our outstanding efforts and accomplishments.

COLLEGE NEWS

CUPA-HR Names Broward College Winner of the National HR Excellence Award

Broward College was initially honored with CUPA-HR's Southern Regional Excellence Award and was then named the winner of the CUPA-HR National HR Excellence Award from among the four regional winners. The other regional winners were Fordham University (Eastern), Iowa State University (Midwest Region) and the University of Texas Rio Grande (Western). CUPA-HR is a college and university professional association representing more than 2,000 private and public higher education institutions across the U.S. The award follows several other recognitions received by Talent and Culture in the last year. These awards recognize the College's efforts to improve institutional culture and retain the best and brightest talent to help fulfill its mission. Among the changes were hiring a Vice President, Talent and Culture, and the development and implementation of a Culture Transformation Plan. As part of the plan, the Human Resources department was rebranded as Talent and Culture and restructured under a new organizational chart. The restructure included the formation of a Talent Management function and the realignment of Talent and Culture business units to address the needs of the College and the areas they serve.



Respiratory Therapy Program Recognized with Distinguished RRT Credentialing Success Award

The College's Respiratory Therapy program was recognized by the Commission on Accreditation for Respiratory Care (CoARC) as a recipient of the Distinguished Registered Respiratory Therapist (RRT) Credentialing Success Award. The award is presented as part of the CoARC's continued efforts to value the RRT credential as a standard of professional achievement. The College's full-time, two-year program offers a guaranteed internship and hands-on training with state-of-the-art equipment. The program is well-known among the local health care community for educating respiratory therapy's brightest minds for over 50 years. In selecting programs for this recognition, the CoARC Board used objective criteria based on key accreditation metrics documented in the 2021 Annual Report of Current Status. The CoARC Awards ceremony was held on Tuesday, July 26, at the JW Marriott Palm Desert Resort & Spa in Palm Springs, California.



NAFSA Association of International Educators Awards Broward College Certificate of Export Appreciation for Partnership with the U.S. Commercial Service

The International Student Services Office (ISSO) received a Certificate of Export Appreciation from the U.S. Commercial Service at the NAFSA: Association of International Educators conference in Denver, Colorado. The recognition follows two years in which the College has actively engaged in virtual outreach opportunities with U.S. Commercial Services providing presentations to U.S. Embassy representatives in Trinidad and Tobago and Brazil. Education service exports are a critical element of the United States trade relationships, strengthening the development of the economy and attracting foreign direct investment into the U.S.



President Haile Appointed to Board of Achieving the Dream

Achieving the Dream (ATD), a national nonprofit that is dedicated to helping more community college students, particularly low-income students and students of color, stay in school and earn a college certificate or degree, has named President Haile to its Board of Directors. In this capacity, he will continue his work toward removing barriers to higher education on a national scale. President Haile's appointment to the ATD Board is in conjunction with his current roles, which include the boards of the Federal Reserve Bank of Atlanta, Florida Chamber of Commerce, Pace Center for Girls, Everglades Foundation, Broward Workshop, United Way of Broward County, and the Greater Fort Lauderdale Alliance. President Haile is also a member of the Council on Foreign Relations. Broward College's previous partnerships with Achieving the Dream include a 2021 case study in which faculty at Broward College led efforts to fully implement and integrate adaptive courseware in introductory course design and activities.

[Read more about the announcement](#)



President Haile Leads Continued Partnership Efforts with Universidad San Ignacio de Loyola

On Monday, June 6, President Haile and staff of the International Education Department welcomed two representatives from the International Center at the Universidad San Ignacio de Loyola (USIL) in Lima, Peru. The group held discussions about the ongoing partnership and ideas for extending and strengthening the relationship between the two institutions. This partnership has been in effect for over a decade and more than 300 students have earned an associate degree from the Broward College program offered through USIL.



L to R: Dr. Maria Bernal, Ms. Barton, President Haile, Dr. Salas-Bravo, Dr. David Moore, Ms. Lisbeth Isaacs

Broward College Recognizes 10 Employees with 2022 Professional and Technical Staff Outstanding Achievement Awards

The recipients of the 2022 Professional and Technical Staff (PTS) Outstanding Achievement Awards were announced on Tuesday, June 14. Nominated by their peers, these employees are recognized for their work above and beyond expectations and their contributions to the College’s goal of student success. Recipients will receive \$500 and a designated parking space at their primary work location for one year. The 2022 honorees are:

	Carolina Castro Student Support Specialist, Project ASPIRE, TRIO Talent Search Grant		Vivian Choy Youth Career Coach Grant Support Specialist, Job Corp Grant		Natasha Colon Administrative Specialist III, Developmental Education
	Susan Connors Executive Assistant, Physical Science and Wellness		Aldrin Divinagracia-Lake Administrative Specialist III, Maintenance and Mechanical Systems		Korella Holmes Sergeant, Campus Safety
	Marshalle Lockhart Senior Specialist, Curriculum Support		Lori Pierre-Louis Executive Assistant, North and Online Student Services		Christine Sammon Coordinator, Bachelors Program, Physical Science and Wellness
	Donica Young Supervisor, Student Services				

Students and Employees Participate in Juneteenth Celebrations

Broward College hosted its first Juneteenth cookout on Thursday, June 16, with celebrations taking place across each of the College’s main campuses and online. Juneteenth (short for June 19th) is a federal holiday commemorating the day in 1865 when enslaved people in Galveston, Texas, finally learned that the United States had freed enslaved people, nearly two years after the Emancipation Proclamation was signed. It is the oldest known commemoration date for the abolition of slavery in the U.S. and was declared a federal holiday by President Joe Biden on June 17, 2021. At Broward College, festivities began at 11 a.m. with a Zoom presentation hosted by Sophia Galvin, vice president, Talent and Culture and featuring remarks by Dr. Jeffery Nasse, provost and senior vice president, Academic Affairs. There was also a historical presentation on the cultural relevance of Juneteenth by Robert Morris, professor of American History as well as a performance of “Lift Every Voice and Sing” by Tamara Bell, flutist and talent business partner. Approximately 300 people attended the in-person cookouts which included presentations, activities, musical performances, and meals from Fort Lauderdale’s Tom Jenkins BBQ and other caterers.



Broward College Hosts USCIS Naturalization Ceremony in Honor of World Refugee Day

There were 35 applicants representing 19 different countries who took the Oath of Citizenship during a United States Citizenship and Immigration Services (USCIS) naturalization ceremony on Thursday, June 16. The ceremony, which is a joint effort with the College to honor World Refugee Day, is the first to be hosted since 2019 due to the pandemic. Isabel Gonzalez, chief of staff and vice president, Communications and Community Relations, was the keynote speaker. A first-generation American and the first in her family to graduate from college, VP Gonzalez centered her remarks on the tenacity of hope through the framing of her own parents' immigration from Mexico. She reminded participants of the social, personal, and financial opportunities that being in the U.S. provided. The ceremony closed with a testimonial from Marie Tanis Ocean, a refugee from Haiti who benefitted from participation in Project RENEW offered through Broward College. World Refugee Day was officially observed on June 20 and was designated by the United Nations to honor refugees around the globe.



L to R: Oscar Rivera; Isabel Gonzalez; Marie Tanis Ocean; Brett R. Rinehart; Sandra Welch, Vice Mayor, City of Coconut Creek; and Kerry Ann Vales.

2022 Advising Awards Announced at Second Annual Academic Advising Virtual Conference

The Academic Advising Virtual Conference is an annual event hosted by the College that allows advisors college-wide and external speakers to share innovative ideas on student success. The 2022 event was held on Friday, June 3, via Zoom and attracted more than 100 virtual attendees. During the session, awards were announced for Broward College advisors in various categories. President Haile joined the session to announce the awards. Winners in the Highest Customer Service category were Ian Ferguson, Continuing and Technical Education; Dr. Mario Vazquez, Judson A. Samuels South Campus; Wendy Rosenbrough-Alonso, the Partnership Centers; Marilyn Rule, North Campus; and Eric Gommermann, A. Hugh Adams Central Campus. Other winners were:



- Jacqueline Gordon, A. Hugh Adams Central Campus | Innovation Award
- Ian Ferguson, Continuing and Technical Education | Team Player Award
- Tameara Guess, North Campus | Above and Beyond Award
- Jacqueline Gordon, A. Hugh Adams Central Campus | Vice President Student Services Award

The event was hosted by Dean of Student Services Dr. David H. Kenton and Associate Dean of Student Services Dr. Sheila Fabius.

President Haile Presents at Health Foundation South Florida during South Florida Anchor Alliance Leadership Convening

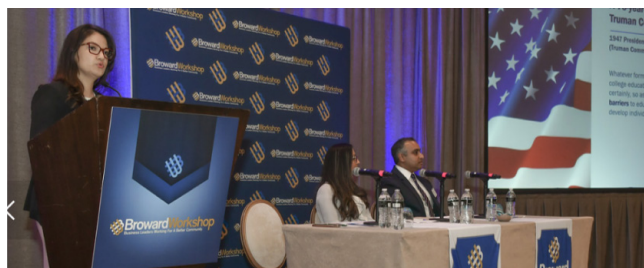
The South Florida Anchor Alliance, an initiative of the Health Foundation, convened industry leaders and community members on Friday, May 20, to provide updates on the organization's efforts to achieve health equity in historically underserved communities. The event was attended by approximately 100 representatives of educational institutions, municipalities, health care institutions, executives, and small business owners. President Haile discussed Broward College's role as an anchor institution in building thriving communities and launching Broward UP™ to support an inclusive local economy. The Health Foundation, the region's largest philanthropic organization focused on achieving health equity, announced it is investing up to \$1.2 million to launch an AI-powered tech platform designed to help increase contracting opportunities for local and minority-owned small businesses at regional anchor institutions.



President Haile during his presentation at the South Florida Anchor Alliance Leadership Convening

Broward UP Presented at the Broward Workshop Annual Retreat

Isabel Gonzalez, chief of staff and vice president, Communications and Community Relations; Dr. Jennifer Saint Louis, associate vice president, Partnership Impact; and Imran Siddiqui, associate vice president, Workforce Education Employment Solutions, presented an update of Broward UP at the Broward Workshop Annual Retreat on Thursday, June 9, at The Ritz-Carlton in Fort Lauderdale. Supporting Broward UP has been a top priority for the Broward Workshop for the last two years.



VP Isabel Gonzalez (left), AVP Jennifer Saint Louis, and AVP Imran Siddiqui provide an update on Broward UP during the Broward Workshop Annual Retreat.

STUDENT NEWS

Research Paper by Broward College Dual-Enrollment Student Featured at Endocrine Society ENDO 2022 Conference

A Broward College Dual Enrollment student, 16 year old Maria Balhara, is making waves as one of 30 researchers whose abstracts were highlighted this year by the ENDO 2022 conference. Maria's work was featured out of 2,400 entries submitted to the Endocrine Society. Her research evaluated trends in consumption of ultra-processed foods from adolescence to young adulthood, focusing on the implications for human health. The main finding is that consumption of ultra-processed foods declined dramatically for adolescents during COVID-19. The study found that after pandemic restrictions were introduced, the average ultra-processed food consumption dropped by nearly six percent, continued to decline as COVID-19 restrictions later eased and is now almost 14 percent below the level it was before the pandemic began. She finds it noteworthy that the decline has sustained and continued even after COVID-19 restrictions have lifted.

Police Academy and Corrections Officer Students Host Food Drive

Police Academy Classes 344 and 345, along with Corrections Officer Academy Class 172, collected an estimated 1,900 pounds of nonperishable items during a food drive on Tuesday, June 14. The donations will support the Refugee Students Food Drive on North Campus and Harvest Drive Florida, a non-profit organization that provides food and assists families through Broward County Public Schools. The food drive reinforced the Institute of Public Safety's commitment to community service, which is a vital component of the College's cadet training.



Spring 2021 Graduate Destine Harrison-Williams is Princeton Bound

Destine Harrison-Williams, the College's spring Commencement student speaker, has been accepted as a 2022-23 transfer scholar at Princeton University. Destine's school trajectory began as a peer mentor with the Minority Male Initiative and the Honors College. As an academically gifted student, Destine has participated in Black Brown and College Bound and spoke at the College's first annual Juneteenth event. Hailing from rural Alabama, Destine is also a PTK-ALL USA scholar.



Broward College Graduate Hugo Arguello, Jr. Honored with Private Graduation Ceremony at President Haile's Office

President Haile was on hand to celebrate a special graduation ceremony with graduate Hugo Arguello, Jr. on Friday, June 3, at his office at the Willis Holcombe Center in Fort Lauderdale. Hugo, who earned his associate degree at Broward College, was scheduled to attend the spring Commencement on Thursday, May 5, but could not attend for reasons beyond his control. With the help of Hugo's professor Sandra Sahagun, a private ceremony was organized to celebrate his accomplishment. Dressed in his graduation cap and gown, Hugo, who uses a motorized wheelchair, had his degree conferred by President Haile in a short ceremony. Also in attendance was Hugo's mother, Sandra Arguello. Hugo plans to attend Florida International University in the fall.



L to R: Sandra Arguello, Hugo Arguello and President Haile

Upcoming Events

Resume/LinkedIn Workshop

Date: Tuesday, July 12 Time: 1 to 2 p.m.

Location: [Zoom link](#)

Interviewing Strategies Workshop

Date: Tuesday, July 19 Time: 1 to 2 p.m.

Location: [Zoom link](#)

Get the Edge Workshop

Date: Tuesday, July 26 Time: 3 to 4 p.m.

Location: [Zoom link](#)

Start of Fall Classes

Date: Friday, August 19

Broward College in the News

Broward College Receives \$1 Million from Fort Lauderdale's Community Redevelopment Agency (CRA) to Offer Courses to Residents at the New L.A. Lee YMCA/Mizell Community Center

In a web article posted on Wednesday, June 8, the Miami Community News featured Broward College's partnership with the Fort Lauderdale Community Redevelopment Agency and the joint effort to offer Broward College Courses at the newly constructed L.A. Lee YMCA. | [Read the article](#)

Homeless Broward Health North Employee's Career Path Opens Doors to Permanent Housing

In an article and video posted on their website on Thursday, June 21, CBS News Miami documented the story of 21-year-old Ja'Marcus Bartley, who is currently working part-time at Broward Health North while he earns his paramedic certification. Bartley, who formerly struggled with homelessness, is the first student to participate in the Job Corps Scholars/Broward Health and Broward College Concierge program. The article shares how Ja'Marcus is working with his success coach to create a plan for permanent housing once he receives his EMT license and secures a full-time EMT position within Broward Health.

[Watch the video](#)

RETIREMENTS



JAMES EVANS

James Evans, dean, Student Services, has retired after 13 years of service at Broward College. Evans has worked in the Florida College System for 33 years and in higher education for 45 years. While at Broward College, Evans was instrumental in overseeing the Minority Male Initiative, serving as program lead. He holds a Master of Laws in Intercultural Human Rights from St. Thomas College of Law in Miami Gardens, Florida. His colleagues celebrate his track record of being a dedicated student advocate and servant leader, as well as his approach in building trust as a listener. "His most impactful legacy is his care for students," said Vice President of Student Services Janice Stubbs.



DR. JUDY SCHMELZER

Dr. Judy Schmelzer served as the associate vice president, Business Services and Resources Management. Dr. Schmelzer has led the department with extraordinary commitment for over 11 years, with responsibility for all aspects of Procurement, Credit Card Administration, Contract Negotiations, and Supplier Relations and Diversity. Her dedication to higher education started long before Broward College. For 24 years she worked at Miami Dade College, the last six she served as the Wolfson Campus Dean of Administration. "Sensitive, selfless, and steadfast are three words I would describe of Judy," said John Dunnuck, senior vice president, Finance and Operations. "She cared about the College in a personal way, helping others first while shining as the College's beacon of ethical and moral behavior. Her legacy will forever live on in the many lives she touched at the College."

President Haile Addresses Broward College Foundation Board During Annual Reception

On Thursday, May 26, the Broward College Foundation hosted its board meeting and reception at The Main Las Olas and welcomed individuals who continue to uplift the College community. A special feature of the meeting was a presentation from Professor Vicky Santiesteban, a 2022-23 Endowed Teaching Chair (ETC). There were also remarks from President Haile, Chair of the ETC Committee and Board member Dr. Stanley Marks, as well as Vice President for Advancement and Executive Director of the Broward College Foundation Nancy R. Botero. Other attendees included board members, honorary members, administrators and deans, special guests, 2022-23 ETC recipients, and Office of Advancement colleagues. The reception highlighted musical entertainment from the College’s jazz quintet and singers.



L to R: Dr. Stanley Marks, Dr. Behnoush Memari, Prof. Laura McDermott, Dr. Eduardo Astigarraga, Prof. Vicky Santiesteban, President Haile.

Distinguished Alumnus Reappointed for Service on the Broward College Foundation Board

Alumnus Captain Barrington Irving, Jr., was reappointed to the Broward College Foundation Board of Directors during its May 26 board meeting to serve a two-year term. This is his third term on the board. Captain Irving was inducted into the Broward College Alumni Hall of Distinction during a ceremony commemorating the 50th Anniversary of the Emil Buehler Aviation Institute located on the Judson A. Samuels South Campus in Pembroke Pines on Tuesday, November 14, 2017. He was selected as a distinguished alumnus for many reasons, including setting two Guinness World Records when he became both the youngest (at age 23) and the first Black pilot to fly solo around the world. In 2019, Captain Irving was named a Top 40 under 40 in the National Business Aviation’s Young Professionals in Business Aviation.



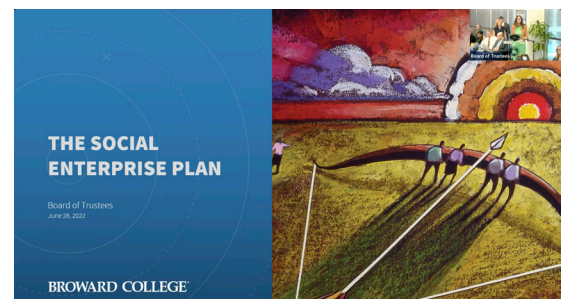
Captain Barrington Irving, Jr.

New Vice Presidents Named for Restructured Workforce Education and Innovation Department

During the Board of Trustees meeting on Tuesday, June 28, organizational improvements of the Workforce Education and Innovation Department were announced with two new vice president roles introduced. Kareen Torres is now vice president, Workforce Education and Innovation, and Renée Law will now serve as vice president, Strategy, Assessment, and Research. Vice President Torres, who joined Broward College in 2014, previously served as the associate vice president of Resource Development and Sponsored Programs. Vice President Law, who joined the College in 2007, most recently served as associate vice president, Institutional Planning and Effectiveness.

Broward College Board of Trustees Votes to Approve the Social Enterprise Plan

The Board of Trustees approved the Social Enterprise Plan during their monthly meeting on Tuesday, June 28, endorsing the strategic framework designed to emphasize the tangible social value of the institution. The plan, when finalized, will replace the previous five-year strategic plan from 2017-2022 and is intended to engage every area of the enterprise, including faculty and other frontline staff, to achieve its aspirational goals. The project’s team leaders: Renee Law, vice president, Strategy, Assessment and Research; Dr. Mildred Coyne, senior vice president, Workforce Education and Innovation; Dr. Jeffrey Nasse, provost and senior vice president, Academic Affairs; and Isabel Gonzalez, chief of staff and vice president, Communications and Community Relations, provided an overview on some of the tactics to implement the plan’s “big bet” aspirations to guarantee access to higher education, empower student development, and create impactful career connections. The team also indicated how it would identify initial outcomes, measurable metrics, and financial resources. With the plan now approved, the next phase will be focused on developing actions and lead measures.



Fiscal Year 2022-23 Approved Budget Entitled Unwavering Commitment: Investing in Our Students, Our People, Our Future

On Tuesday, June 28, the Broward College District Board of Trustees passed the “Unwavering Commitment: Investing in Our Students, Our People, Our Future” budget. This budget further builds on the previous year’s commitment to making investments toward enhancing the student experience and post-completion outcomes. The \$196 million seeks to balance internal and external influences such as high inflation and the nationwide decrease in enrollment being experienced across colleges. Of the \$196 million budget, the recurring amount of \$173 million includes \$96.9 million in state funding, \$67.2 million from tuition and fees, and \$8.9 million from other revenue.



Designed to integrate aspects of the College’s next strategic plan, the “Unwavering Commitment: Investing in Our Students, Our People Our Future” budget prioritizes the stabilization of student and operational investments, accelerates the expansion of operational efficiencies, and ensures care for Broward College employees. To that end, the College has allocated funding for new and continuing student success initiatives, including supplemental faculty pay, Seahawk Marketplace food pantries, BC Pride, Peer Mentoring, the Summer Seahawk Academy, and the Minority Male Initiative. The 2022-23 budget includes funding to support faculty and staff. Along with training and meaningful employee engagement opportunities, the College has also set aside \$5.15 million for a one-time retention payment for employees to help relieve the rising challenges they may face due to inflation.

General Counsel Lacey Hofmeyer Recognized for Outstanding Leadership to Legislative Committee

General Counsel and Vice President of Public Policy and Government Affairs Lacey Hofmeyer was recognized by President Haile for her accomplishments as Legislative Committee Chair for the Association of Florida Colleges and the Legislative Chair for the local Broward College Chapter. VP Hofmeyer served in this capacity from June 2021 to June 2022, during which time the Florida College System received a historic \$400 million in deferred maintenance funds.



L to R: President Haile, Chancellor of the Florida College System Kathy Hebda and Vice President of Public Policy and Government Affairs Lacey Hofmeyer.

Dr. Mildred Coyne Honored for Contributions as Co-Chair of Association of Florida Colleges Workforce Education Council

Dr. Mildred Coyne, senior vice president Workforce Education and Innovation, was recognized for her outstanding contribution as co-chair of the Association of Florida College’s Workforce Education Council, a role she held from 2018 to 2022 and during which workforce education and innovation has taken on increasing importance in the Florida College System.



President Haile Presented with Framed Illustration of 2021 Dallas Herring Lecture

During the Board of Trustees meeting, Vice President of Communications and Community Relations Isabel Gonzalez and Senior Vice President of Workforce Education and Innovation Dr. Mildred Coyne presented President Haile with an illustrated depiction of his Dallas Herring Lecture, “Redefining Access: The Power of Proximity,” which he delivered at North Carolina State’s Belk Center for Community College Leadership and Research in Raleigh, North Carolina, in November 2021. The illustration was composed onsite by a local artist as President Haile delivered the lecture, with the artist mapping the concepts of his speech onto a canvas in real time. The framed canvas was presented to President Haile as an expression of gratitude for the prestige he brought to the College in response to his highly regarded lecture.