

PRESIDENT'S UPDATE

from the Office of the President



Together we serve.

MESSAGE FROM THE PRESIDENT

Welcome to the President's Update, a monthly review of the notable ways Broward College continues to transform the lives of our students while supporting our diverse community. As we reflect on our achievements in this October issue and look forward to opportunities ahead, I am pleased to share some of the latest highlights of our work and accomplishments. Among them, almost \$40 million in funding to the College from the U.S. Department of Education to support multiple projects aimed at improving post-secondary education access and completion rates, the removal of 395 pounds of trash from the waterways of a public park in Fort Lauderdale during a BC Cares volunteer event, and new career advancement opportunities for our current College employees. I invite you to share this and other news with colleagues, community partners, family, and friends.

COLLEGE NEWS

U.S. Department of Education Awards Broward College Landmark \$30 Million Grant

The U.S. Department of Education (DOE) awarded Broward College five grants totaling more than \$33 million to fund a series of projects designed to increase access to post-secondary education. Among the awards is a landmark \$30 million grant, the largest in the College's history, which will be distributed over five years as part of DOE's Promise Neighborhoods program. Broward College is the first grantee in Florida and the first community college in the nation to receive the highly competitive Promise Neighborhoods award. Authorized under the Elementary and Secondary Education Act, the Promise Neighborhoods grant will enable the College to reach earlier into the education pipeline to provide cradle-to-college-to-career support in Broward UP™ communities. Broward UP is the College's community-centric approach to increase education attainment rates and lower unemployment in high-impacted communities. | [Read the press release](#)



\$5 Million Grant will Focus on STEM Opportunities for Hispanic and Low-Income Students

Broward College and its partner, Florida International University, received nearly \$5 million in DOE funding to help create opportunities for Hispanic and low-income students in science, technology, engineering, and math (STEM) programs and fields. The Accelerating College Completion by Engaging Students in STEM (ACCESS) project will address the academic and support services needs of Hispanics and other underrepresented populations to help improve completion and transfer rates in information technology.



Federal Grant Supports First Generation Students

Two Federal Talent Search grants, valued at almost \$3 million, from DOE have also been designated to help low-income students, who would be the first members of their families to earn degrees, prepare for and enroll in post-secondary education. The College, and its collaborative partner, Broward County Public Schools (BCPS), is looking to conduct two Educational Talent Search projects, titled Project ASPIRE (Aspiring Students towards Post-secondary Institutions through Resources and Empowerment) and Project REACH (Realizing Educational Access for College and Higher). These projects aim to inspire high-need public school students to take charge of their future by completing post-secondary education. Each grant will serve 500 students from areas where the College is already providing direct support to residents through Broward UP. The students will have access to college and financial application assistance, SAT and ACT preparation, and career exploration.

\$2 Million in Funding to Support Pathways for Hispanic Students

Another grant of more than \$2 million to be distributed over five years will help the College bridge the gap between Hispanic and low-income community members and pivotal certificate and degree programs. The funds, which are from the U.S. Department of Education, will support the College’s Title V Project, Bridges to Career Pathways: Matriculation to Completion for Hispanic Students. The developmental education courses, certificate-to-degree bridges, success coaching, and follow-up research offered through Bridges to Career Pathways will provide a seamless transition for Hispanic and low-income participants in Broward UP communities, allowing them to move from non-credit status to college preparation and enrollment in credit-bearing courses leading to certificate or degree programs.

Unprecedented Grant Funding Leads to Career Advancement Opportunities

Thanks, in part, to record-breaking external funding that will enable Broward College to elevate its support for the education needs of the community, the College expects to fill more than 60 grant-funded positions. Current Broward College employees looking to advance their careers will have first access to these new employment opportunities, which carry an average annual salary of \$62,000. More detailed information about these positions, which range from district directors and directors to case managers and employment specialists, is forthcoming.

Grant Name	Target Population	Services	Funding
Adult General Education	Adult learners who are basic skills deficient	Adult education in supply chain management, IT and business (C2) preparation options	\$118,438
AmeriCorps Broward UP	Broward UP residents	Temping community resources, online registration assistance, classroom setup at Broward UP locations, career pathway information throughout course	\$718,438
TRIO Talent Search (2)	Broward UP middle and high school students	Promote postsecondary education, college and FAFSA application assistance, SAT/ACT prep, college tours, financial literacy, parent workshops	\$2,773,750
Be Bold Prize – Community Foundation of Broward	Broward UP residents	Employment services for Broward UP training completers, incentive funding for placement agents	\$1,000,000
Entrepreneurship Education and Training	Broward College students and faculty	Entrepreneurship training, professional development, book club, high school leadership, speaker series	\$100,000
Title V – Improving Hispanic Serving Institutions	Prospective college students	Matriculation strategies for Broward UP residents to credit programs, case management	\$3,000,000
Title V – Improving Hispanic Serving Institutions STEM Program	IT Pathway Students	Enrollment strategies for IT pathway, maker space mobile unit, case management, global contracting model, provide IT students research experience with FIU	\$5,000,000
TRIO Educational Opportunities Centers	Low-income, first generation students (covers most of Broward County)	College application completion assistance, financial and economic literacy, SAT/ACT application completion assistance, community outreach using TRIO mobile application unit	\$1,365,000
Promise Neighborhood	Cradle to Career, Broward UP Communities	Partnerships with Support Agencies across communities	\$30,000,000



President Haile and Trustee Caldwell Named Influential Business Leaders in Florida

President Haile and Trustee Caldwell have been named one of *Florida Trend* magazine’s 500 Most Influential Business Leaders in Florida. Now in its fourth year, the Florida 500 is the product of a year-long research initiative by the editors of *Florida Trend* that results in a personal, engaging look at the state’s most influential business leaders across major industries. Other local leaders recognized with President Haile on the magazine’s 500 list were Bob Swindell, president and CEO of the Greater Fort Lauderdale Alliance and one of the College’s Resource and Thought Partners; and Dev Motwani, president and CEO of Merrimac Ventures, and Nitin Motwani, managing partner of Miami Worldcenter Associates, who, with their mother, Ramola Motwani, created the R. Motwani Family Academy of Hospitality and Tourism Management at Broward College.



Transportation Dean Elected University Aviation Association Trustee

Carla Pinto, associate dean, Transportation Programs, has been elected to serve on the Board of Trustees of the University Aviation Association (UAA), effective January 1, 2022. Comprised of more than 1,200 members from more than 220 colleges and universities in the United States, Canada, Australia, Europe, and Asia, UAA plays a pivotal role in the advancement of degree-granting aviation programs that represent all segments of aviation.



Carla Pinto

Adjunct Professor is Part of Univision’s EMMY Winning Documentary Team

Evelyn Baker, a senior producer at Univision Communications Inc. and adjunct professor, Communications at the College, and her team were awarded an Emmy Award in the category of Best Research Journalism in Spanish for her work on “Inunados en plastic” during the 42nd annual News and Documentary Emmy Awards, Tuesday, September 28. The documentary focuses on the 300 million tons of plastic waste produced around the world. Baker, who teaches a virtual communications course at the College, traveled to the Riviera Maya and Easter Island coasts to research the problem.



Evelyn Baker

Walmart Donates Bicycles to Broward College’s Safety and Security Team to Help Promote Safe Cycling

The Walmart store in North Miami Beach donated five bicycles to the College’s Department of Safety, Security and Emergency Preparedness (DSSEP) for use in one of its community outreach events. The bicycles will be raffled off as prizes at the Family Bike Rodeo, February 5, 11 a.m. to 2 p.m. The Rodeo (at a site to be determined) is sponsored by DSSEP and the crime and prevention and community engagement coordinator to promote safe cycling. DSSEP last year reactivated its Bike Patrol unit on North Campus. The Bike Patrol also operates on A. Hugh Adams Central Campus, as well as Judson A. Samuels South Campus.



L to R: Sgt. Korella Holmes, crime prevention and community engagement manager; Latrice Ragin, Walmart team lead; and Sgt. Chris Witcoski, bike unit manager.

BC Cares Volunteers Lead Cleanup Efforts at Fort Lauderdale Park

A team of 38 Broward College faculty and staff volunteers spent three hours on Saturday, October 9, removing 395 pounds of trash from the waterway and shoreline at Reverend Samuel Delevoe Memorial Park, located within the 33311 zip code, a Broward UP community in Fort Lauderdale. The BC Cares Day of Service, the first of the year, was assisted by the College’s partners at the City of Fort Lauderdale and Paddle with a Purpose. More than 750 faculty and staff and their families and friends have participated in BC Cares events since its launch in 2017. The next event is scheduled for December 4.



First Village Square Event Explores Money and College Athletes

The first Village Square Dinner at the Square presentation for the 2021-22 season explored the topic, “Show Me the Money: Will College Athletes Become Instant Millionaires?” The virtual event, Wednesday, October 27, featured panelists Corey Staniscia, external affairs director, Dreamfield and Joe Rose, radio personality, 560 WQAM. The second Village Square Dinner at the Square will focus on “The Loss of Trust in Institutions,” Wednesday, February 23, 2022. Free and open to the public, Village Square events provide a safe and engaging space for civic engagement on diverse matters of local, state, and national importance.

DINNER AT THE SQUARE
 Wednesday, October 27
 7-8:30 P.M.
 VIRTUAL EVENT

SHOW ME THE MONEY: Will College Athletes Become Instant Millionaires?

JOE ROSE
 Radio Personality
 The Joe Rose Show on 560 WQAM

MARY GIARDINA
 Senior Associate
 Administrator and
 Chair of Board of Trustees
 Florida Atlantic University

COREY STANISCIA
 External Affairs Director
 Dreamfield

National Coming Out Day

BC Pride hosted a series of virtual events in conjunction with National Coming Out Day, an annual LGBT observance on October 11, to support lesbian, gay, bisexual, and transgender people in “coming out of the closet.” Topics included “Dating Abuse,” “Transgender 101,” and “Out Loud and Proud,” which was joined by Dr. Caren Neile, a frequent contributor to the Public Storytelling segment on South Florida public radio.

NATIONAL COMING OUT WEEK 2021
 BROWARD COLLEGE

Dating Abuse Workshop
 Tuesday, October 12 | 11 A.M.

Transgender 101: Gender Diversity and Inclusion
 with Nikole Parker
 Thursday, October 14 | 4 P.M.

Out Loud and Proud: Coming Out Stories
 with Dr. Caren S. Neile
 Tuesday, October 21 | 4 P.M.

BCEx Discussion Explores Entrepreneurship and Education

About 50 entrepreneurial enthusiasts attended the BCEx (Broward College Entrepreneurial Experience) virtual speaker series, Thursday, October 14, which featured Kyle Garman, author of “The Entrepreneurial Mindset: Preparing Our Next Generation for the Future of Work.” Trish Joyce, Title V solo director for the Achieving the Dream program at Broward College, moderated the panel discussion, which explored the impact of entrepreneurship and education in society.

BCEx
THE ENTREPRENEURIAL MINDSET
 Participate and learn about the “Entrepreneurship for All” movement in transforming education and building dreams.

WEDNESDAY, OCT. 13, 3pm - 4pm

Join us in a virtual discussion with the author of the best-selling book, “The Entrepreneurial Mindset: Preparing Our Next Generation for the Future of Work.”

“BC Faculty/Staff Register in MyLearning”
 Course ID: 598126. *1 hour of PD may be awarded*

Scan to register!

Broward College Strengthens Connection with Goodwill South Florida

Members of the Broward College executive leadership team and some administrators toured the headquarters of Goodwill South Florida in Allapattah on Thursday, October 21. The location offers training, employment, and job placement for people with disabilities and other barriers to employment. Sophia Galvin, vice president, Talent and Culture, also a member of the Goodwill South Florida Board, arranged for the tour as a way of helping both organizations learn more about each other’s mission to support the community. Goodwill is a social enterprise operating nonprofit businesses that help fund its human services mission while employing many of the people that it is focused on helping. Goodwill operations include stores and donated goods, military apparel manufacturing, custodial and laundry services, third-party logistics, and e-commerce.



Members of the College’s executive leadership with representatives of Goodwill South Florida, in Allapattah.

President Haile and Daughter Participate in Back on My Feet Event to Help the Homeless

President Haile and his daughter Hadley participated in the Back on My Feet nationwide running event in Davie on Saturday, October 16. The virtual event, sponsored by Burdette Beckmann, Inc. and hosted by Runner’s Depot, supports people experiencing homelessness. Since its launch, Back On My Feet has helped more than 7,500 individuals secure jobs and homes with the help of more than 150,000 volunteers and supporters.



Participants at the the Fort Lauderdale event in Davie.

College Team Participates in 5K to Support Colleague and Other Young Adult Cancer Patients

President Haile joined members of the College’s Advancement team and other local participants in a 5K run/walk beginning at the Pompano pier, Sunday, October 17, to raise money for Dan’s House of Hope. The organization helps young adults fighting cancer at MD Anderson Cancer Center (Houston, Texas) through supportive community programming and home-away-from-home services that reduce isolation, decrease financial burdens and nourish hope. The team’s participation supported Adriana Ficano, associate vice president, Advancement and Corporate Strategy, who has benefited immensely from Dan’s House of Hope.



Supporters of the 5K run/walk for Dan’s House of Hope.

Gala Supports Fundraising for the R. Motwani Family Academy of Hospitality and Tourism

A fundraiser benefiting the R. Motwani Family Academy of Hospitality and Tourism Management at Broward College was held Thursday, October 14, at the Conrad Fort Lauderdale, in Fort Lauderdale. The Academy honors the memory of the late Motwani family patriarch, Ramesh “Bob” Motwani, and his desire to develop future leaders who will contribute to the hospitality and tourism industry in South Florida. In addition to resources for the Academy, funds from the gala support scholarships for students enrolled in the program. This past year, 16 outstanding students were awarded scholarships through the Academy.



L to R: Ramola Motwani with students Isabel Gascue, Lena Bullock, and President Haile.

Broward College Hackathon Attracts more than 380 Students Worldwide

More than 380 students from across the globe participated in Broward College’s hackathon, hosted virtually by the Computer Science and Information department and inTech, the College’s technology-based student club, Friday, October 22 to Sunday, October 24. Hackathons are competition-style events in which students build prototypes of software applications across a designated period, often without sleep. This year’s edition, dubbed “2021 PlutoHacks,” was part of the [Major League Hacking](#)—the official student hackathon league—(MLH) 2022 season. Students, including teams from the College’s International Centers in Shanghai and Vietnam competed via Zoom for prizes, which are awarded to teams for their ability to build, create, and design an application or website to solve a problem.

As part of the College's support to the community, President Haile and other leaders speak on various topics that are paramount to the community and higher education through panel discussions, presentations, keynotes, workshops and training, and other public engagements. Below are a few recent highlights.

President Haile Participated in Panel Discussion on Equity at Florida Pathways Institute

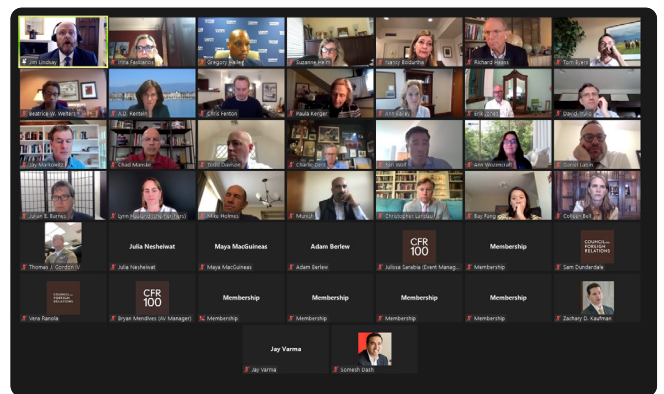
President Haile participated in the third convening of the Florida Pathways Institute, during a plenary panel session on "Equity as the Why," Wednesday, October 20, at St. Petersburg College, in Clearwater, Fla. The two-day event, Tuesday, October 19 to Wednesday, October 20, focused on "Integrating the Onboarding Experience for Student Success," during which core pathways teams and navigators explored student support services and covered topics, such as impactful practices, creating a data literate institution, and guided pathways to personalize student support.



L to R: Robert Vela, President, San Antonio College; Gregory Haile, President, Broward College

President Haile Participated in Council on Foreign Relations New Member Event

President Haile was honored to take part in the Fall 2021 New Members Event of the Council of Foreign Relations, held virtually, Friday, October 8. With more than 5,000 members, President Haile joins a CFR roster that includes government officials, scholars, business leaders, journalists, lawyers, and other distinguished nonprofit professionals.



Broward College in the News

Broward College is Breaking Records

The article published in *Diverse Issues in Higher Education*, October 4, announced a \$30 million grant from the U.S. Department of Education to Broward College in support of the Promise Neighborhoods program. | [Read the article](#)

Why Choose a Community College for a Nursing Degree?

In this op-ed featured in *Community College Daily*, October 12, Sara Turpel, nursing dean and subject matter expert in the field, explained how accredited nursing programs, such as the one at the College, can help to fill a void in registered nurse positions.

[Read the article](#)

Sky's the Limit for Autistic Student

The *Sun Sentinel* article, September 23, featured Zachary Hopkin, a 22-year-old autistic student who is pursuing a career in avionics at the College. | [Read the article](#)

RETIREMENTS

Two employees who will retire in October are being recognized for their outstanding contributions to the College.



ROSLYN BAILEY-ODDMAN

Roslyn Bailey-Oddman, who served as coordinator, Student Success/Seahawk Outreach Services (SOS), is retiring after 14 years at Broward College. She started at the College in 2007 as manager, Student Affairs at the Partnership Centers. Roslyn also participated in Broward UP activities and was a member of the Student Support Services Team.



VINETTE WRIGHT

After 22 years at Broward College, Vinnette Wright is retiring as an administrative specialist II at the Cypress Creek Administrative Center. Vinnette will be remembered for her contributions to records management and the excellent service she delivered to students, colleagues and external customers.

Upcoming Events

Dinner at the Square #2

The Loss of Trust in Institutions

Date: Wednesday, February 23, 2022 **Location:** Virtual

Time: 7 - 8:30 p.m.

[Click here to RSVP](#)

BC Cares Event

Feeding South Florida

Date: Saturday, December 4

Location: 2501 SW 32 Terr., Pembroke Park, FL 33023

2021 Virtual Dallas Herring Lecture

Redefining Access: The Power of Proximity
with speaker President Gregory Adam Haile, J.D.

Date: Tuesday, November 16

Location: Virtual

Time: 1-3 p.m.

[Click here to RSVP](#)

2021 Fall Graduation

December 15, 4 p.m. | Hard Rock Live, Hollywood, FL

BOARD NEWS

Broward College Updates Compensation and Classification Policies

Following a presentation by Sophia Galvin, vice president, Talent and Culture, and Kimberly McCarey, district director, Compensation and Classification, the Board of Trustees authorized the College's updated salary structure based on a college-wide Job Architecture study, which represented 18 months of benchmarking and analysis.

Vice President Galvin said the study is part of the College's broader plan of culture transformation, including talent and leadership development. District Director McCarey said the study would provide room for employee growth, remove subjectivity from career decisions, better align compensation with external peers, and strengthen the College's ability to attract and retain top talent. It will also address requests for position reclassification while providing opportunities for career progression. The current framework for compensation and classification was established a decade ago. Evergreen Solutions provided a review and analysis of the conclusions. The new job architecture structure will take effect in January 2022.

Cloud-Based Phone System Approved

The Board authorized an agreement to purchase a cloud-based enterprise telephone solution from Zoom Video valued at \$2.3 million over five years. The system will integrate with almost any access device — from mobile and desk phones to computers, allowing faculty and staff to access calls from their desk phones anywhere.

