

# PRESIDENT'S UPDATE

from President Gregory Adam Haile, J.D.

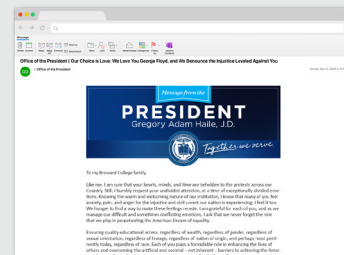


*Together we serve.*

## COLLEGE NEWS

### Our Choice is Love – President Haile’s Letter to Students and Employees

On May 31, President Haile sent letters to students and employees at Broward College addressing the national protests against injustice. In it, he shares his experiences with law enforcement, both positive and negative, and that despite these conflicts, the choice must be love as it is the only way for the College to focus on helping students and members of the community. “It is not possible to be consumed with hate, and simultaneously with the love necessary to achieve the American Dream of equality. *Our choice is love.*”



### Broward College Named a Top Ten Finalist for 2021 Prize

The Aspen Institute [College Excellence Program](#) has named Broward College one of the Top Ten finalists for the 2021 [Aspen Prize for Community College Excellence](#), the nation’s signature recognition of high achievement and performance among community colleges. This is Broward College’s fourth time as an Aspen Prize finalist. In 2017, Broward College was honored as a Finalist with Distinction.



The Aspen Prize finalists are selected from more than 1,000 community colleges nationwide in a process that includes qualitative and quantitative data analysis. Awarded every two years since 2011, the Aspen Prize recognizes institutions that achieve strong student outcomes across four key areas: teaching and learning, degree completion and successful transfer to four-year institutions, success in the workforce, and equitable outcomes for diverse student groups. For the rest of 2020, the Aspen Institute will work with a team of national experts to complete a rigorous review process to determine the eventual winner of the prize. This encompasses a comprehensive examination of outcomes data as well as multi-day virtual site visits to each of the finalist institutions. The winner will be announced at a May 2021 event in Washington, D.C.

### Eleventh Town Hall Features Presentation on Juneteenth and Launch of 21-Day Racial Equity and Social Justice Challenge



[Click to view the Town Hall](#)

In addition to updates on Broward College operations, on Friday, June 19, the town hall recognized Juneteenth, the 155th anniversary of “Freedom Day,” one of the final acts of emancipation of slaves in the U.S. There was a special presentation on its history by Rudy Jean-Bart, assistant professor of History and Political Science.

Sophia Galvin, executive director of Talent and Culture, announced the College will participate in the YWCA 21-Day Racial Equity and Social Justice Challenge from Monday, June 29 to Monday, July 27. The challenge creates dedicated time and space to build more effective social justice habits, particularly those dealing with the issues of race, power, privilege, and leadership. She also announced that the College has established an Advisory Council for the Advancement of Diversity, Equity & Inclusion—a council of faculty and staff designed to create action plans that build an internal workforce grounded in equity and inclusion.

## CARES ACT Rapid Credentialing Grant to Benefit State Colleges

Broward College and other state and technical colleges are set to benefit from the Rapid Credentials Care Grant as part of the state’s plan for its CARES ACT funding. The \$35 million in funding is aimed at helping the community earn credentials and reemployment for a career transition. It will help the institutions in enrolling and completing students in short term, in-demand workforce career and technical education credentialing and certificate programs. President Haile, who welcomed the announcement on behalf of all the colleges at a press conference on Thursday, June 11, said, “State colleges play a critical role in the economic recovery from COVID-19, and the importance of access and equity is greater now than perhaps it’s ever been.”



President Haile speaks at the press conference at the Viera Regional Community Center in Melbourne, Florida on June 11.

## Broward College Celebrates Another Broward UP™ Partnership with City of Miramar

Broward UP continues to expand by adding the City of Miramar to its list of partners. The community-centered approach to providing Broward residents with access to more post-secondary education opportunities and in-demand careers reached a Memorandum of Understanding (MOU) with the City, which was approved on June 17.



The MOU allows Broward College to provide direct support to residents through design and delivery of:

- Workshops on financial literacy, career development, and college readiness
- On-site and remote programs and certifications
- Entrepreneurial programming
- Access strategy for City of Miramar employees to obtain Broward College degrees

The City of Miramar is the eighth municipal partner to join Broward UP since its launch in 2018.

## Fall Classes to Continue with Online and Remote Learning

The College will move forward with the decision to offer most classes for the fall 2020 term through Online or Remote Learning. Governor Ron DeSantis has made recommendations for the reopening of K-12, technical and state colleges, and university campuses for the fall term. As part of its announcement, the state maintained that reopening should be a locally-driven decision.



After careful consideration of recent developments, including the fact that the latest data shows Broward County remains one of the three hot spot counties in the State of Florida, Broward College faculty and staff will continue to work and teach remotely. While most Broward College courses will be offered in a Remote Learning format, there will be exceptions for programs and courses where in-person instruction and hands-on practice is essential to ensure students can complete their degree or certificate. These include specific courses in the Allied Health Sciences, Arts, Auto/Marine, Nursing, and Public Safety degree and certificate programs. The campuses at Broward College will be opened to serve these programs.

## President Haile is the New Chair of Leadership Broward

On June 18, 2020, President Haile became the Chair of Leadership Florida for the 2020-21 term. Leadership Florida brings together leaders from throughout the state to participate in educational forums that will fortify their leadership skills and enhance their understanding of the needs and opportunities of the state. President Haile has served on more than 35 boards and committees throughout his career.

## Quality Teaching Techniques Help Close Achievement Gaps for Black and Pell-eligible Students

A new study from the Association of College and University Educators (ACUE) and Broward College has found that students enrolled at Broward College are more likely to complete and pass their courses when taught by ACUE-credentialed faculty, with the impact being significantly higher on achievement outcomes for Black and low-income students. The research conducted over the 2017-2018 and 2018-2019 academic years indicated that an additional 282 students completed their courses than would have otherwise when controlling for student demographics and other factors. Similarly, researchers found that an additional 435 students passed their courses than would have otherwise. Among the first set (2017-2018) of ACUE-credentialed faculty cohorts studied, the gap in likelihood of passing courses between Pell-eligible and non-Pell-eligible students was eliminated. Among the second set (2018-2019) of ACUE credentialed faculty cohorts studied, the gap in likelihood of completing courses between Black and White students was eliminated.



2018-19 ACUE-credentialed faculty at a recognition ceremony at the A. Hugh Adams Central Campus last year.

The College has been focused on improved teaching and learning outcomes in the classroom through a five-year partnership with ACUE. For the academic year 2017-18 and 2018-19, five cohorts of faculty completed the ACUE course in Effective Teaching Practices.

Read more on the findings: [acue.org/wp-content/uploads/2020/06/ACUE-Research\\_Brief\\_13\\_final.pdf](https://www.acue.org/wp-content/uploads/2020/06/ACUE-Research_Brief_13_final.pdf)

## Ten Employees Receive 2020 Professional Technical Staff (PTS) Outstanding Achievement Awards

Ten employees who hold various positions across the College were nominated by their peers and reviewed by a panel to receive PTS Outstanding Achievement Awards. They were recognized for routinely going beyond expectations, ensuring that projects, meetings, travel, technology, and offices work efficiently and contribute to the College's goal of student success. The awardees are:

- **Leila Bijoux** – Administrative Specialist III
- **Katrina Cosme** – Executive Assistant
- **Laurel Forbus Baez** – Coordinator, Student Life
- **Natalie Justice** – Manager, Tigertail Lake Recreational Center
- **Toni Lewis** – Executive Assistant
- **Maynel Lyttle** – Student Success Coach
- **Chinara Milligan** – Academic Advisor
- **Soledad Molina de Bonilla** – Administrative Specialist III
- **Heather Rousseau** – Executive Assistant
- **Kimberley Thompson** – Supervisor, Student Services

## BCPride Expresses Solidarity with Black Lives Matter

This year marks the 50th annual celebration of Pride Month, which commemorates the events of the 1969 Stonewall Uprising in Manhattan that paved the way for the modern fight for LGBTQ+ rights. The college-wide initiative BCPride announced the postponement of their social hour meetup on June 19, one of the events scheduled as part of the celebrations of the LGBTQ+ Pride Month. The group chose instead to show their solidarity and support of the current social protests against systemic inequality taking place across the nation, and the need to grieve for the lives of at least 15 trans and gender non-conforming individuals that have been killed this year.



## RETIREMENTS

### Three employees were recognized, for their service to Broward College

At the eleventh town hall on Friday, June 19, the College celebrated the three employees for their exemplary service and commitment. Collectively, they served the College for more than 69 years. They were recognized by President Haile and their supervisors.



#### JOHN GIORDANA

John Giordano, a New Jersey native, arrived at Broward College as a part-time athletic trainer in 1992, moving on to become the Athletics Coordinator in 1994. During his tenure at the College, Giordano served on many advisory boards and committees and is well respected throughout the state.



#### BRIAN KINGSTON

Brian Kingston served as the assistant director of Technical Support for Downtown and Cypress Creek centers. He joined Broward College 24 years ago, and played a critical role in testing, upgrading, and developing new and existing software and hardware college-wide.



#### ELVIRA PEREZ

Elvira Perez joined Broward College in 2003 as an enrollment officer, which later prompted her to pursue a position as an academic advisor. She is described by colleagues and students as an extremely caring, authentic, empathetic, and motivating person with a contagious smile.

## STUDENT NEWS

### Five Outstanding Students Selected for the Armstrong International Internship Grant

The grant will fund one-month virtual international internships through CRCC Asia. The students will participate in virtual internships with companies in China, Japan, South Korea, Vietnam, or the United Kingdom working in industries from the legal sector to engineering, communications and media, and environmental science. The recipients, Ariana Martinez, William Zachary Dean, Annie Villalta, Kyle Ozuna, and Gia Marquez, will gain first-hand industry knowledge as well as develop remote workplace competencies. The Armstrong International Internship Grant is an innovation fund established by former Broward College President J. David Armstrong, Jr.



Ariana Martinez



William Zachary Dean



Annie Villalta



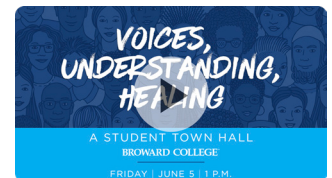
Kyle Ozuna



Gia Marquez

### Student Town Hall Focuses on Social Injustice

Following the ongoing protests stemming from the death of George Floyd, and in response to the experiences faced by members of the Black community and the community it serves in general, the College hosted



[Click to view the Student Town Hall](#)

a discussion titled **Voices, Understanding, Healing**. The forum featured short presentations centered around policing, trauma, and action. Panelists included Wayne Boulter, associate dean, Institute for Public Safety; Dr. Keny Felix, professor of Psychology and Licensed Mental Health counselor; Kisha King, associate dean, Social Behavioral Sciences and Human Services; Dr. Robert Morris, professor of African American History, member, Executive Committee of the Miami Dade Branch of the NAACP, and advisor to the newly chartered Broward College Chapter of the NAACP; and Minkah Harmer, accounting major and Honors College student at Broward College.

## BSN Nursing Capstone Classes Delve into Leadership Roles of Nurses in Policy Development in Times of Crisis

Faculty and administrators of the RN to BSN program used the COVID-19 pandemic and the protests generated by the death of George Floyd as a platform for raising consciousness among nursing graduates about their role as patient and citizen advocates. The NUR4695 Nursing Capstone, led by Dr. Barbara Lovell-Martin and Dr. Rose Cirilo, is the final course before students are conferred a BSN degree. Offered through Blackboard Collaborate on June 2, the course focused on ethical and legal violations of human rights. Students and faculty delved into social policy as part of public health ethics. Ethical principles, including beneficence, non-maleficence, justice, autonomy, integrity, and role fidelity, were reviewed. As part of the class, Nursing students are required to write a reflective journal expressing their thoughts and feelings on the class discussion.

## Celebrating our Spring 2020 Graduates



On June 6, 2020, Broward College hosted its first ever Virtual Commencement Ceremony celebrating the Spring Class of 2020! Of the more than 3,400 eligible graduates, 700 participated in the virtual ceremony. More than 3,500 people viewed the live stream which included remarks from College administration and an inspirational commencement speech by Master Storyteller Andy Henriquez.

- 223 students earned bachelor's degrees
- 2,294 students earned associate degrees
- 1,802 students earned certificates
- The two youngest graduating students were 16 years old
- The oldest graduating student was 67 years old

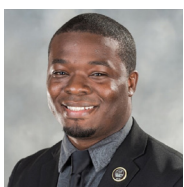
Notable graduates this term:



**Yahshua Ball** graduated with an Associate of Arts in Criminal Justice after several attempts at pursuing higher education. At his birth, Yahshua stopped breathing and had to be revived by his grandparents via cardiopulmonary resuscitation (CPR), which left him with brain damage. Despite the difficulties associated with his disability, Yahshua was determined to complete college after several failed attempts. Yahshua is currently applying to different police departments throughout South Florida and hopes to one day work for an intelligence agency.



**Juliana Joseph**, a Haitian American first-generation college student, graduated with an Associate of Arts degree after overcoming many emotional downfalls in her life. Having lost her mother at age 12, Juliana knew that she needed to turn her life around. In the tenth grade, she joined Broward College as a Dual Enrollment student, becoming one of the first students from her high school to be an early admission student. Juliana plans to transfer to Florida International University to pursue a bachelor's degree in Finance.



**Ojdre Sutherland**, a Jamaican native who moved to Florida at the age of 16, graduated with an Associate of Arts degree. Not only is Ojdre one of six children raised by a single mother, but he is also the first in his family to graduate college. Though he struggled financially for most of his life, Ojdre had always been a hopeful and faithful person. With the help of faculty from Broward College, he found scholarship opportunities to support him through school. Ojdre served as an academic peer leader for the Minority Male Initiative on the North Campus, president of the chess club, and lead intern in the Professional Enhancement Program.

Read more about our inspirational graduates at [broward.edu](http://broward.edu)



[Click to read the story](#)

President Haile penned a powerful op-ed published by the Sun Sentinel calling upon all of us to choose love in these times of injustice that have caused episodes of violence in our nation.



[Click to listen to the podcast](#)

President Haile sat down with Whitney Johnson, award-winning author, and host of the critically acclaimed podcast Disrupt Yourself to talk about the post-secondary education gap and how his personal experiences developed his passion for higher education.

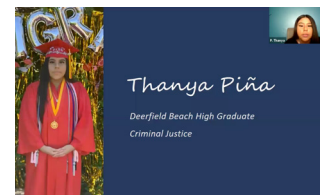
## FOUNDATION NEWS

### Helios Education Foundation Announces Helios-BC2FIU Scholarship Program

Broward College is celebrating the launch of a new scholarship that will address equity gaps among some of its most vulnerable students. At the virtual town hall hosted by the College, on Friday, June 19, Paul J. Luna, president and CEO of the Helios Education Foundation, announced a \$1.2 million philanthropic investment to establish the Helios-BC2FIU Scholarship program. The new scholarship, available to students starting their academic journey at Broward College this fall, is a collaboration between Broward College and Florida International University (FIU) to promote equitable outcomes for underserved, minority, and first-generation college students. The scholarship provides a seamless pathway to complete an Associate of Science degree at Broward College and transfer with guaranteed admission to Florida International University to complete their baccalaureate degree.

Students who receive the scholarship will qualify for a total of \$10,000 at \$2,000 each year for up to five years. The Helios-BC2FIU will support Pell Grant-eligible college students to their baccalaureate degree completion in one of four educational programs: Criminal Justice, Health Services Administration,

Hospitality and Tourism Management, and New Media Communications. The Helios-BC2FIU Scholarship program will support 34-36 students per year and will provide scholarships to an estimated 140 students over the four-year program.



*Helios-BC2FIU scholarship recipient Thanya Piña.*

Recruitment of the first cohort of students has already begun, with 29 students who were offered accepting the scholarship. Of this number, seven have committed to a degree in Criminal Justice, fourteen to degrees in Health Services Administration, five in Hospitality and Tourism Management, and three in New Media Communications.

Scholarship recipient Thanya Piña, a graduate of Deerfield Beach High School who will pursue a degree in Criminal Justice, shared her journey with the attendees and the difference the scholarship makes to her as well as her family. She expressed gratitude for the opportunity on behalf of the first cohort.

### Broward College Foundation Launches Scholarship for Black Lives Matter

On June 19, 2020, Nancy O'Donnell-Wilson, Broward College's vice president for Advancement and executive director of the Broward College Foundation, announced the establishment of the Black Lives Matter Scholarship. "Education has the power to break down barriers and build up communities," O'Donnell-Wilson said. "It has the power to level the playing field and provide upward social mobility to anyone, regardless of skin color. By sharing their stories and learning together, many of our students realize their shared dreams. The collaboration of a diverse student population to grow and learn together is transformational." The Black Lives Matter Scholarship is available for student leaders who are active in campus organizations such as the Black Student Union, the Minority Male Initiative, and the Be The Change, Social Activism student group dedicated to celebrating the diversity of our black student population.



### Four South Florida Executives Join Broward College Foundation Board of Directors

The Broward College Foundation appointed Broward Health Senior Vice President and Chief Financial Officer Alexander Fernandez; Haig Partners President Alan Haig; Valley Forge Fabrics Chief Operating Officer Vanesa Patiño; and reappointed The Rhodes Insurance Group President Lloyd F. Rhodes to its Board of Directors at its May board meeting.



#### ALEXANDER FERNANDEZ

Alexander Fernandez has over 13 years of experience as an accountant and leader of financial operations for healthcare systems in South Florida. He currently oversees and manages several financial-related departments within Broward Health.



#### ALAN HAIG

Alan Haig is the founder of Haig Partners LLC., a company dedicated to providing support and advice to buyers and sellers of automotive dealerships and dealership groups. Before founding his own company, Haig served as senior vice president of corporate development at AutoNation, Inc.



#### VANESA PATIÑO

Vanesa Patiño is a multifaceted leader who currently serves as the chief operating officer at Valley Forge Fabrics. Her areas of expertise include identifying and leveraging business opportunities to steer organizations toward year-over-year growth. She serves on several professional advisory boards, including the Broward College Innovation Hub.



#### LLOYD RHODES

Lloyd Rhodes is a specialist in all forms of group insurance who currently presides The Rhodes Insurance Group. He is committed to philanthropic efforts and actively supports many organizations throughout Broward County.

### Board Approves The Greater Impact Budget: Prioritizing Equity and Impact for Students and the Community

The Broward College District Board of Trustees has approved The Greater Impact Budget: Prioritizing Equity and Impact for Students and the Community. The recommendations and approval follow nearly two years of developing a priority-based funding model that focuses the College's efforts toward investments that yield the most significant impact to students, the College, the taxpayer, and the community.

The new budget will allow for the hiring of a minimum of 36 full-time employees in critical areas that directly impact student success. Specifically, the College will hire an additional 30 academic advisors to improve the student-to-advisor ratio, moving it from 700:1 to 350:1, an investment that benefits all 63,000 students. Data assessed by the College for the 2019-20 academic year shows that students who met with advisors from fall to spring persisted at a rate of 78 percent compared to 58 percent for those who did not. Through The Greater Impact Budget: Prioritizing Equity and Impact for Students and the Community, the College can increase tutors in courses with high failure rates, serving more than 9,500 students; invest in additional resources to address achievement gaps among its students based on race, poverty level, and age, impacting more than 30,000 students, and establish on-campus food pantries to serve 2,700 hungry students. In addition, the College plans to post and hire, at a minimum, six full-time faculty positions in the fall term to support unmet instructional needs.

As part of the budget approval to reallocate resources, the Board approved the College's recommendation to discontinue its Athletics program, close the Early Childhood Demonstration Laboratory School, and suspend operations at Bailey Hall, OMNI, and the Planetarium. These adjustments include the reduction in force of 33 full-time employees (including 14 faculty counselors previously approved by the Board in April 2020 consistent with the timeline in the collective bargaining agreement) and the termination of the positions held by 95 part-time employees.

In addition to approving the 2020-21 operating budget, the Board also approved the five-year Capital Plan and amendments to the 2019-20 budget.

### Policy Revision

During the June Board meeting, the following policy revision was approved: [6Hx2-5.02 - Student Code of Conduct](#)