

PRESIDENT'S UPDATE

from the Office of the President



Together we serve.

MESSAGE FROM THE PRESIDENT

Welcome to the President's Update, a monthly review of the notable ways Broward College continues to transform the lives of our students while supporting our diverse community. In this August issue, as we reflect on our achievements and look forward to opportunities ahead, I am pleased to share some of the latest highlights of our work and accomplishments. Among them, a \$1 million prize awarded to the College to strengthen Broward UP™ through job placement assistance, the start of a federal grant to assist our students with child care needs, and three new leadership appointments that will strengthen our work to support students and generate non-traditional revenue. I invite you to share these and other news with colleagues, community partners, family, and friends.



Gregory Adam Haile, J.D.

COLLEGE NEWS

\$1 Million BE BOLD Prize to Help Residents Get Back to Work

A \$1 million "BE BOLD Prize" aimed at getting Broward County residents back to work was awarded by the Community Foundation of Broward to Broward College for its new and innovative EMPLOYS Program. EMPLOYS, which stands for Employment Management Program for Labor Opportunities that Yield Success, is a new component of Broward UP, the College's expanded business model which increases access to post-secondary education and workforce training in Broward County zip codes most affected by high unemployment and low post-secondary attainment.



EMPLOYS will support local residents participating in workforce education and industry-recognized certification programs with wrap-around intensive employment services in the areas of transportation, technology, child care, career advice, employability skills training, case management, and job placement services. EMPLOYS will also provide incentives to Broward College community partners, such as the Urban League of Broward County, Hispanic Unity, South Florida Anchor Alliance, and Florida State Minority Supplier Development Council, to become job placement agents for program participants.

[Read the press release](#)

BCEx Awards Seed Funding to Support Entrepreneurs

The Broward College Entrepreneurial Experience (BCEx) awarded funding to three first-place finishers during a virtual ceremony, Wednesday, June 30. The winners were Broward College students Sascha Rybinski, CEO of Flag It; Royce Lopez, CEO of AM Truck Services; and Gregory Adams, a grants compliance manager at the College and CEO at Enherit. Each received just over \$5,000 in seed money to develop their businesses. Established in 2018, BCEx equips students, faculty, and county residents with the resources to confidently start a business or social venture through various workshops, coaching sessions, and other opportunities for professional development, idea development, or business incubation.

BCEx awards of \$2,500, sponsored by Fiserv, were also presented to Anastia Johnson, CEO, ENVE34, who received the Most Outstanding Broward College Student Alumni Award; Gino Herring, CEO, Best Candidate, for Most Outstanding Student Broward UP Alumni Award; and Omar Deshazior, adjunct professor, Health Sciences and CEO, 23 Percent Challenge, for Most Outstanding Student Faculty/Staff Award. Awards of \$1,500 were also presented to Abdullah Imran and Maaz Shah, Broward College students and Co-CEOs of Stikurz; Serena Alsetn, CEO, PopMagnetz; and Kika Mela, CEO, Ki-Ro Core.

Federal Grant to Help Students with Child Care Needs Gets Underway

Thanks to a grant from the U.S. Department of Education under its Child Care Access Means Parents In School (CCAMPIS) program, students struggling with child care needs may be eligible for assistance. CCAMPIS provides Broward College with \$375,000 per fiscal year to help students who qualify cover costs at approved child care centers across the county.

Awards are determined based on each student's financial aid, income, and the number of dependents. Currently, the grant will cover costs for children up to five years old, but depending on the demand, the age may be expanded to 12. Need will also determine coverage of child care during weekends for students enrolled in programs that demand weekend commitments, such as Nursing. | [Read the press release](#)

Three Interim Vice Provosts Announced

In support of the college-wide pathway model, the Office of the College Provost filled three interim roles stemming from the consolidation of executive positions reporting to the provost into three vice provost positions. Accordingly, the appointments of Dr. Jamonica Rolle, as interim vice provost, Academic Affairs; Dr. Donald Astrab, as interim vice provost, Academic Operations, Analytics and Communication; and Dr. Stephanie Etter, as interim vice provost, Academic Services and Learning Resources, were announced.



Dr. Jamonica Rolle

Dr. Rolle, who joined Broward College in 2005 and most recently served as the academic dean of Communication, will lead academic pathways and programs through direct support of the deans while providing general leadership to North Campus.



Dr. Don Astrab

Dr. Astrab, who joined the College in 2014 and served as senior dean for Analytics, Strategy and Communication for the past two years, will now lead academic operations and business affairs while providing general leadership to Judson A. Samuels South Campus.



Dr. Stephanie Etter

Dr. Etter started her career at Broward College as a faculty member in 2011, and, for the past two years, served as interim dean of Information Technology and Engineering, STEM Pathway. She will be responsible for college-wide professional development, college libraries, Academic Success Centers, Robert ‘Bob’ Elmore Honors College, Transfer Services, Testing, and Dual Enrollment while providing general leadership to A. Hugh Adams Central Campus.

Dr. Jamonica Rolle Named to 2-1-1 Broward Board of Directors

Continuing its commitment to supporting development across Broward County, Broward College leaders serve on the boards of local non-profits. Dr. Jamonica Rolle, interim vice provost of Academic Affairs, has been named to the board of directors at 2-1-1 Broward, the only 24/7 comprehensive agency in the county that provides individuals and families with all critical connections to the health and human service agencies and programs they need in just one call.

Three Broward College Educators Honored by Legacy Magazine for Outstanding Achievement

Congratulations to Dr. Lulrick Balzora, dean, Social Behavioral Sciences and Human Services; Janice Stubbs, vice president, Student Services; and Dr. Nichole Vaughan, dean, Science, Technology, Engineering and Math (STEM), who were named 2021 Top Educators by South Florida Legacy Magazine for their commitment to students and strengthening the power of education in the community. | [Read the magazine](#)



Broward UP Employee Volunteers Host ‘Packing Party’ to Support Student Hygiene Needs

A team of Broward College employees volunteered to pack boxes with hygiene items, Friday, July 9, on North Campus. The supplies, along with a donated commercial refrigerator, are to be shipped to Broward UP community partner locations, such as the Boys and Girls Club of Broward County, FLITE Center, Jack and Jill Children’s Center, and Pace Center for Girls. They will be distributed to needy families of current and future Broward College students. The volunteers serve on the Social Services Commission team of Broward UP. The “packing party” was made possible thanks to a \$10,000 grant from Florida Blue, which is enabling Broward UP to respond to a needs assessment it conducted at “share centers” that have been established at partner locations throughout the county.



As part of the College’s support to the community, President Haile and other leaders speak on various topics that are paramount to the community and higher education through panel discussions, presentations, keynotes, workshops and training, and other public engagements. Below are a few recent highlights.

Panel Discussion Focuses on Challenges in Haiti

The Social Behavioral Sciences and Human Services Pathway (SBSHS) hosted a virtual roundtable discussion, Wednesday, July 14, with local community leaders and scholars on the current turmoil in Haiti. The panel was organized by Dr. Mirsad Krijestorac, assistant professor of Political Science, and moderated by Renee Darbonne, a former Robert “Bob” Elmore Honors College student currently studying at the University of Florida. Panelists included Claude Louissaint, Haitian political strategist and community organizer; Pascal Robert, author, blogger, and political activist; Reginal Darbonne, adjunct professor, Business Pathway; and Dr. Ransford Edwards, assistant professor of Political Science, Nova Southeastern University. Topics ranged from democratic instability heightened by class conflict and encouraged by local and regional political oligarchs to historical factors leading to the assassination of Haitian President Jovenel Moise.



Click to watch the discussion

President Haile Moderates Fireside Chat with CEO of the Federal Reserve Bank of Atlanta

As the College continues its partnership to support economic development, on Monday, August 9, President Haile moderated a fireside chat, entitled “Building an Inclusive Economy with the Federal Reserve Bank of Atlanta,” with Dr. Raphael W. Bostic, president and CEO of the Federal Reserve Bank of Atlanta entitled “Building an Inclusive Economy with the Federal Reserve Bank of Atlanta.” The event was organized by The Greater Fort Lauderdale Alliance. During the webinar, co-chairs of the Prosperity Partnership Pillars shared new ways local organizations are working to create prosperity for all through collective impact.



Leadership Florida Holds Annual Business Meeting

President Haile led the virtual 2021 annual Business Meeting of Leadership Florida, Thursday, June 24 as his final act as chair of the board. Leadership Florida is an organization of executives from across the state, representing all sectors—corporate, government, academic, and non-profit.



President Haile Serves on Panel at Conference of National Association of College and University Attorneys

The future of higher education was the focus of the Monday, June 21 panel discussion organized by the National Association of College and University Attorneys (NACUA). President Haile was one of the panelists on the virtual conference opening plenary session “From Storm Clouds to Silver Linings: Using Adversity to Transform, Innovate, and Lead for the Future of Higher Education.” He was joined by Paul LeBlanc, president, Southern New Hampshire University, Barbara Snyder, President, Association of American Universities and Kathleen Santora, president and CEO, NACUA, who served as moderator.



Broward College Leaders Share Information with Municipalities on Broward UP

On Wednesday, May 26, the College facilitated a presentation of Broward UP to municipal partners, entitled “Lift Every City – Activating Community Leaders for Post-Pandemic Recovery.” President Haile was joined by Broward College colleagues Dr. Mildred Coyne, senior vice president, Workforce Education and Innovation; Isabel Gonzalez, chief of staff and vice president, Communications and Community Relations; and Jennifer Saint Louis, district director, Broward UP Commission and Community Impact. The discussion was focused on what city leaders can do to promote post-secondary education opportunities to their constituents.



Virtual Aspen Celebration with U.S. Secretary of Education

Following the selection of Broward College as Finalist with Distinction in the 2021 Aspen Prize for Community College Excellence, President Haile gave remarks during a virtual award ceremony, Tuesday, May 18, presidents from the Top 5 Aspen Prize Finalists met with and received accolades from U.S. Secretary of Education Dr. Miguel A. Cardona.



Click to watch the ceremony

STUDENT NEWS

International Seahawks from Vietnam Awarded Scholarships

Four students from Broward College international centers have received acceptance to four-year institutions of their choice with three receiving scholarships to further their studies. Two International Seahawks from Ho Chi Minh City in Vietnam were each awarded \$10,000 scholarships to pursue a bachelor’s degree in Operations Management and Supervision at the University of Cincinnati. Another student, Nguyen Nhat Thien, is the recipient of an \$18,500 scholarship from Saint Thomas University in Florida where he will be pursuing a bachelor’s in International Business, Trade and Commerce. Ngo Ton Quoc Bao, also an International Seahawk from Vietnam, will pursue a degree in Mechanical Engineering at Georgia Institute of Technology.



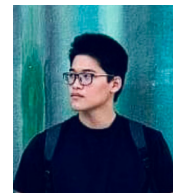
Nguyen Ngoc Tram Anh



Pham My Phung Duyen



Nguyen Nhat Thien



Ngo Ton Quoc Bao

Broward College in the News

Sun Sentinel Features New Helicopter Donation

The article showcases the new Sikorsky S-76A helicopter, which was donated by Lockheed Martin to Broward College’s Emil Buehler Aviation Institute. | [Read the article](#)

South Florida Business Journal Features President Haile as Ultimate CEO

President Haile, who is being honored as a 2021 South Florida Ultimate CEO Award, discusses leadership and Broward College efforts to bridge the chasm between capacity and opportunity. [Read the article](#)

Avionics News Showcases Training for Autistic Students

A partnership between Broward College and Helping Adults with Autism Perform and Excel (HAAPE) is preparing autistic students for careers in avionics repair. | [Read the article](#)

RETIREMENTS

Seven employees who will retire in August are being recognized for their outstanding contributions to the College:

MANUELA HICKS

After 19 years of service to Broward College, Manuela “Cookie” Hicks is retiring from her role as administrative specialist at the Emil Buehler Aviation Institute. Hicks first started working part-time in registration while she took classes at the College.

GORDON MADDISON

Gordon Maddison, associate professor of English at A. Hugh Adam Central Campus served 33 years at Broward College, passing along his easygoing humor, musical talents, and love of British literature to the many students he instructed and mentored.

KAREN MODRICH

Karen Modrich is retiring from her role as Student Services advisor at North Campus. She will be remembered and appreciated for her hard work and diligence over the past 21 years in helping students navigate their higher education experience toward a successful future.

JAMES REASBECK

James Reasbeck, who earned three associate degrees as a student at Broward College, is retiring from his role as a facilities coordinator, Campus Facilities, at the A. Hugh Adams Central Campus. James joined Broward College in 1982 and went on to serve in numerous positions.

RONNIE ROTHSCHILD

Ronnie Rothschild is retiring from her role as an associate professor in Psychology for the Social and Behavioral Sciences and Human Services pathway. Her teaching philosophy, based on the writings of Vietnamese monk Thich Nhat Hahn, provided her students with much-needed peacefulness and mindfulness for the past 25 years, particularly last year during the pandemic.

ANGELA RUSSELL

Angela Russell is retiring from her role as an associate professor in Health Sciences, Nursing BSN, at Miramar Town Center, after 18 years of helping the next generation of nurses and health care professionals fulfill their career path and true calling. She displayed great compassion during the pandemic and was delighted when a nursing student completed their education and participated in the drive-through pinning ceremony.

MIRIAM PEDEN

Miriam Peden, for 25 years, provided outstanding service to students who require specialized support and resources to complete their post-secondary education. Her hard work and diligence are noted and appreciated as she retires from her role in special accommodation at the Judson A. Samuels South Campus.

FOUNDATION NEWS

Broward College Foundation Welcomes Alumna as New Marketing and Communications Manager

Jessica Figuera Sabdul has joined the Office of Advancement as the new marketing and communications manager. An alumna of Broward College where she earned an Associate of Arts, Jessica earned a Bachelor of Science in Communication, Summa Cum Laude, from Florida International University. Prior to joining Broward College, Jessica was a marketing and public relations specialist at CareerSource Broward (Corporate Office).



Jessica Figuera Sabdul

Trustees Give President Haile High Evaluation Marks

At the August Board meeting, the Trustees accepted the final 2020-21 annual performance evaluation results for President Haile and extended the term of his contract by one year. The results of the evaluation will be submitted to the State Board of Education. In her overview, Isabel Gonzalez, chief of staff and vice president for Communications and Community Relations, said President Haile achieved a 98.3 (of 100) rating based on achievements within and outside the College’s Strategic Plan.

Part-Time Faculty to Receive One-Time Payments

The District Board of Trustees authorized an agreement with the Broward College chapter of the Service Employees International Union - Florida Public Services Union. Under the agreement, the College will award eligible faculty one-time payments for Year Two of the collective bargaining agreement. Dr. Jeffrey Nasse, provost and senior vice president, Academic Affairs, said the payments, based on a per-credit-hour basis, will be made to part-time faculty who taught during the 2021 academic year and continue to teach through 2022. The support, he said, aligns with the College’s effort to retain credentialed, experienced and pedagogically advanced part-time faculty.

Update on Results of the Strategic Plan for 2020-21

As the College heads into the final year of the 2017-2022 Strategic Plan, Renee Law, associate vice president, Institutional Planning and Effectiveness, presented the 2020-21 academic year results to the Board. The Strategic Plan is structured under four main categories—Start, Succeed, Soar, and Synergize. The College met all the targets except one.

Under the Start goal (enrollment), the College achieved 85 percent of the annual target of 25,270. In explaining the outcome of the Succeed goal, AVP Law said the College conferred 14,065 credentials – including degrees, certificates, and diplomas, surpassing the target of 12,794. Under the Soar goal, which is centered on post-completion placements, 20,391 students either transferred, returned to the College for an additional credential, or entered the job market, marking a 101 percent realization of the target.

In the Synergize category, the College also increased non-traditional revenue by \$12 million last year. This is 192 percent more than the 3.33 percent targeted annually or 47 percent more than the 10 percent three-year goal. The figure was supported by non-traditional revenue from areas such as the Broward College Foundation, grants, BC Eduventures, continuing education, and international education.

2020-21 Annual Report Available Online

Isabel Gonzalez, chief of staff and vice president for Communications and Community Relations, presented the Board of Trustees with a preview of the Broward College 2020-21 Annual Report, “Transforming the Future of Our Community through Education.” The report validates achievements of the past year based on themes of service and equity by featuring compelling stories from students, alumni and employees that epitomize the impact of the College on the community.



Click to read the report

Parental Leave Added to Benefits Package

In support of working parents, the board approved the addition of parental leave for the birth, adoption, or fostering of a child to the Employee Time Off Policy. The benefit for full-time employees provides for a month of paid leave or the equivalent of 20 days. The move is designed to enhance the College’s Total Rewards package and its ability to attract and retain top talent. Unlike other accrued time, an employee will not receive payment for unused parental leave upon termination of employment with the College.

6Hx2-3.11

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Tuition Reimbursement Expanded to All Full-Time Employees

In support of professional development, the board approved a policy revision to the tuition and reimbursement program to include temporary and grant-funded full-time employees. The benefit seeks to enhance best-in-class service to students by enabling more employees to take advantage of tuition reimbursement.

6Hx2-3.58

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Additional Policy Changes

In other policy changes at the August meeting, the Board approved the following revisions:

6Hx2-3.57, which removes Family Medical Leave (FMLA) from the Employee Time Off Policy 3.11 and converts it to a standalone policy.

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6Hx2-3.42, which revises qualification criteria for the Outstanding Achievement Award and PTS Educational Incentive Award to allow temporary and grant employees to qualify for the one-time incentive.

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6Hx2-6.40, which accepts policy revisions on threshold amounts for the acquisition of architecture and engineering professional services.

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